



LONDON SECURITY SERVICES (UK) LTD
YOU'RE IN SAFE HANDS WITH US

QUARTERLY STAFF NEWSLETTER | JULY–SEPTEMBER 2026

THE LSS REVIEW

PEOPLE / PROTECTION / PROFESSIONALISM



UK NATIONAL TERRORISM THREAT LEVEL: SEVERE

An attack is highly likely. Stay vigilant and follow site-specific instructions.

Inside this issue

Our people and employee recognition • Workplace safety • SIA licence and security operations • Professional standards • Employment law changes • OnSiren awareness

RECOGNISING OUR COLLEAGUES



MESSAGE FROM MANAGEMENT

Thank you to all LSS colleagues for your dedication throughout the quarter. Whether working in static guarding, door supervision, keyholding or mobile response, your professionalism, vigilance and communication protect our clients and the public. Please continue to follow assignment instructions, report concerns promptly and support one another. Please support our SIA ACS and ISO audit preparation.

EMPLOYEE OF THE QUARTER

MR ROTIMI OMOJOWOLO

Congratulations to Rotimi Onojoholo, our Employee of the Quarter for July–September 2026. We recognise his contribution, commitment and service to LSS. Thank you for setting a positive example for colleagues.

Recognition is an important part of our culture. Please share examples of excellent service and teamwork with management.

SAFETY ON EVERY ASSIGNMENT



Every member of the team has a responsibility to work safely and to protect colleagues, clients and visitors.

- Read and follow site-specific Assignment Instructions and risk assessments.
- Report hazards, near misses, incidents and defective equipment without delay.
- Wear the correct uniform, identification and PPE for your assignment.
- Never enter an unsafe area or investigate a suspected intruder without following escalation instructions.
- For mobile response, keep the Control Room updated and comply with lone-worker welfare checks.

STOP • ASSESS • REPORT

If there is an immediate threat, move to safety, contact the Control Room and call 999 when necessary.

STAY LICENSED. STAY ALERT.



SIA LICENCE & DEPLOYMENT

Check your licence expiry date, maintain the correct licence for your duties and inform management immediately of any change affecting your licence status. Display your licence where required by SIA conditions.

COUNTER-TERRORISM AWARENESS

Remain vigilant for suspicious behaviour, unattended items and unusual activity. Do not confront or investigate suspicious items. Follow your site emergency plan, notify the Control Room and contact police where appropriate. Report concerns promptly.

SHIFT COMMUNICATION

Book on and off duty correctly, complete check calls, maintain accurate occurrence records and escalate incidents promptly. Follow the site-specific instructions for security guarding, door supervision and keyholding response. Record supervisory visits, key movements and mobile response checks.

PROFESSIONALISM IN ACTION



LSS officers represent the company at every client location. Punctuality, a professional appearance, respectful communication and accurate records help maintain client confidence. For SIA ACS and ISO 9001/14001/45001 audits, keep instructions, training records, incident reports and client records current and available.

OUR FOUR PRIORITIES

- Protect people and support public safety.
- Protect property and client premises.
- Prevent and report security incidents, losses and damage.
- Deter crime and respond proportionately within your training and authority.

KNOW YOUR LIMITS

Security officers do not have general police powers. Any use of force must be lawful, necessary and proportionate. Follow company procedures, prioritise safety and request police assistance where appropriate.

HAVE YOUR SAY

Share suggestions, staff achievements or service improvements with the LSS management team at sales@lss-security.co.uk.

EMPLOYMENT LAW UPDATE

APRIL AND OCTOBER 2026 | KEY STAFF INFORMATION



6 APRIL 2026 - STATUTORY SICK PAY

Statutory Sick Pay is payable from the first qualifying day for eligible sickness absence. The lower earnings limit and waiting days were removed. The rate is £123.25 per week or 80% of average weekly earnings, whichever is lower.

6 APRIL 2026 - FAMILY LEAVE

Statutory paternity leave and unpaid parental leave became day-one employment rights, subject to the relevant notice and other eligibility requirements. Statutory paternity pay has separate eligibility rules.

6 APRIL 2026 - WORKPLACE PROTECTIONS

Protections relating to whistleblowing disclosures of sexual harassment were strengthened, alongside changes to the maximum protective award for failures to collectively consult on redundancies.

1 OCTOBER 2026 - EMPLOYMENT TRIBUNALS

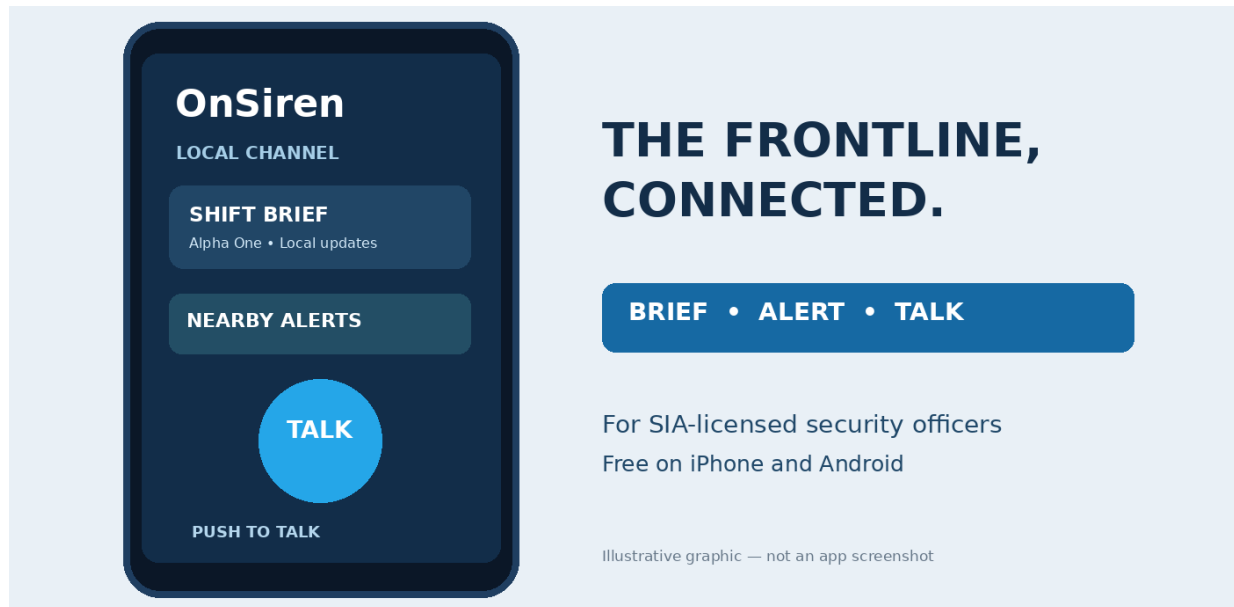
The usual time limit for many employment tribunal claims increased from three to six months for relevant matters arising on or after this date, subject to applicable rules and exceptions.

30 OCTOBER 2026 - FORTHCOMING CHANGES

Further workplace duties and protections are scheduled, including changes concerning prevention of sexual harassment, third-party harassment and trade union rights. These are forthcoming as at 20 October 2026.

Staff should follow the current Employee Handbook and contact HR for guidance. This summary is general information, not individual legal advice.

INTRODUCING ONSIREN



OnSiren is an independently operated communications and local threat-awareness app designed for SIA-licensed security officers. It launched in October 2026.

- Local shift briefings and threat-awareness information.
- Nearby incident alerts and officer acknowledgements.
- Push-to-talk channels with captions and translation support.
- SIA licence verification and use of call signs.

Find out more: www.onsiren.com/app

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