



LONDON SECURITY SERVICES (UK) LTD

YOU'RE IN SAFE HANDS WITH US

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Environmental Policy Statement

London Security Services (UK) Limited is committed to the adoption of environmentally responsible policies and practices, together with the regular review of both its ongoing performance and the inherent scope for further improvements. The Company aims, through continuous staff awareness, to create and maintain the highest levels of environmental responsibility.

The Company maintains a fundamental belief in the importance of protecting the environment, and will take all necessary steps within its powers to eliminate, or control, environmental hazards by: -

- Striving to adopt the highest possible environmental standards in all its operations, wherever these are located.
- Aiming to achieve the most economical use of all materials, supplies and energy, using renewable or recycled materials wherever possible.
- Keeping itself fully informed of best practices elsewhere.
- Minimising waste produced in all parts of the business.
- Encouraging similar environmental standards to be achieved by all third parties involved with its business.
- Encouraging employee involvement in positive environmental action.
- Regularly assessing the environmental impact of all its operations.
- Communicating its policy to customers and employees.
- Committed to comply with all applicable legal requirements and with other requirements which LSS subscribe in relation to our Environmental aspects.
- LSS are committed to the continual improvement of its environmental standing and prevention of pollution.

All Company employees have a responsibility towards the environment in which they live and work. It is the duty of all concerned to demonstrate both a responsible attitude and a commitment to the Company's objectives.

Signature: *Anthony Ekeocha*

Name: Anthony Ekeocha

Date: 27/05/2025

Position: Operations Director

Health and Safety Policy Statement

To ensure, so far as is reasonably practicable, the health, safety, and welfare of our employees while they are at work and of others who may be affected by their undertakings, and to comply with all the relevant legislation.

To ensure the principles of health and safety are clearly understood throughout London Security Services (UK) Limited, we will be committed to:

- Ensuring that there are arrangements put into place for the effective planning, development and review of this health and safety policy.
- Ensuring that appropriate systems are developed and maintained for the effective communication of health and safety matters throughout the Company.
- Protecting the safety and health of all employees within the Company by preventing work-related injuries, ill health, disease, and incidents.
- Complying with relevant health and safety laws and regulations, voluntary programmes, collective agreements on health and safety and other requirements to which the Company subscribes.
- Ensuring that employees and their representatives are consulted and encouraged to participate actively in all elements of the Health and Safety Management System.
- Continually improving the performance of the Health and Safety Management System.
- Provide the necessary information, instruction and training to employees and others, including temporary employees to ensure their competence with respect to health and safety.
- Devote the necessary resources in the form of finance, equipment, personnel, and time to ensure the health and safety of employees. Expert help will be sought where the necessary skills are not available within the Company.
- Liaise and work with all necessary persons to ensure health and safety and will ensure that adequate arrangements are also in place for ensuring the health and safety of visitors.
- The ultimate responsibility for Health and Safety within London Security Ltd lies with the Managing Director.
- The Director will annually review the Health & Safety policy for continued suitability.
- The Director will review, sign and date the Health and Safety Statement annually, and bring it the attention of all employees.

We recognise that safety is the responsibility of everyone and is not just a function of management. Employees will have specific duties and responsibilities to comply with the letter and spirit of the policy. Employees have specific responsibilities to take reasonable care of themselves and others that could be affected by their activities and to co-operate to achieve the standards required. The Company will in consultation with our employees and their representatives set out in writing a commitment to ensuring that our health and safety policy will be.

- Specific to the Company and appropriate to the nature of our activities.
- Concise, clearly written, dated, and made effective by the signature of the Managing Director.
- Communicated and readily accessible to all persons at their place of work.
- Reviewed for continuing suitability; and
- Made available to relevant external interested parties, as appropriate.

Signature: *Anthony Ekeocha*
Name: Anthony Ekeocha
Nominated Health & Safety contact.

Date: 27/05/2025
Position: Operations Director

